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🔍 agile is - Google Search

🔍 agile is **dead**

🔍 agile is **bullshit**

🔍 agile is **p**

🔍 agile is **crap**



🔍 scrum is|

🔍 scrum is - Google Search

🔍 scrum is **hard and disruptive**

🔍 scrum is **bullshit**

🔍 scrum is **dead**

🔍 scrum **issue types**

🔍 scrum is **useless**



Certified Profe

Singapore, Singapore on 8-9 May 2014 09:00

Attend the most prestigious and the most reliable Scrum Master ce

What are the benefits of a ScrumMaster certification?

As a CSM, you will be able to fill the role of ScrumMaster or Scrum team member. In the process, you will gain an understanding of the Scrum framework, including team roles and artifacts.

OBSERVER EFFECT - AGILE

BY ONTIMENOW.COM



Manifesto for Half-Arsed Agile Software Development

We have heard about new ways of developing software by paying consultants and reading Gartner reports. Through this we have been told to value:

Individuals and interactions over processes and tools

and we have mandatory processes and tools to control how those individuals (we prefer the term 'resources') interact

Working software over comprehensive documentation

as long as that software is comprehensively documented

Customer collaboration over contract negotiation

within the boundaries of strict contracts, of course, and subject to rigorous change control

Responding to change over following a plan

provided a detailed plan is in place to respond to the change, and it is followed precisely

That is, while the items on the left sound nice in theory, we're an enterprise company, and there's no way we're letting go of the items on the right



In the
beginning....

A man wearing a grey baseball cap and a light-colored jacket is seen from the back, looking towards a screen. The screen displays Japanese text in a handwritten style. The background is blurred, showing bokeh lights.

Mono-dzukuri

車と愛する人が
よい車と作り
村上龍

Toyota President's Office Facebook Page
13 June, 2014

WHAT I HEAR IN THE WEST

How good we are

Surface level improvement

Lean is a project

Slow response, must be perfect

Lean for no reason

Big, heavy, stretched-out, outsourced

WHAT I HEAR IN JAPAN

How much we need to improve

Deep improvement

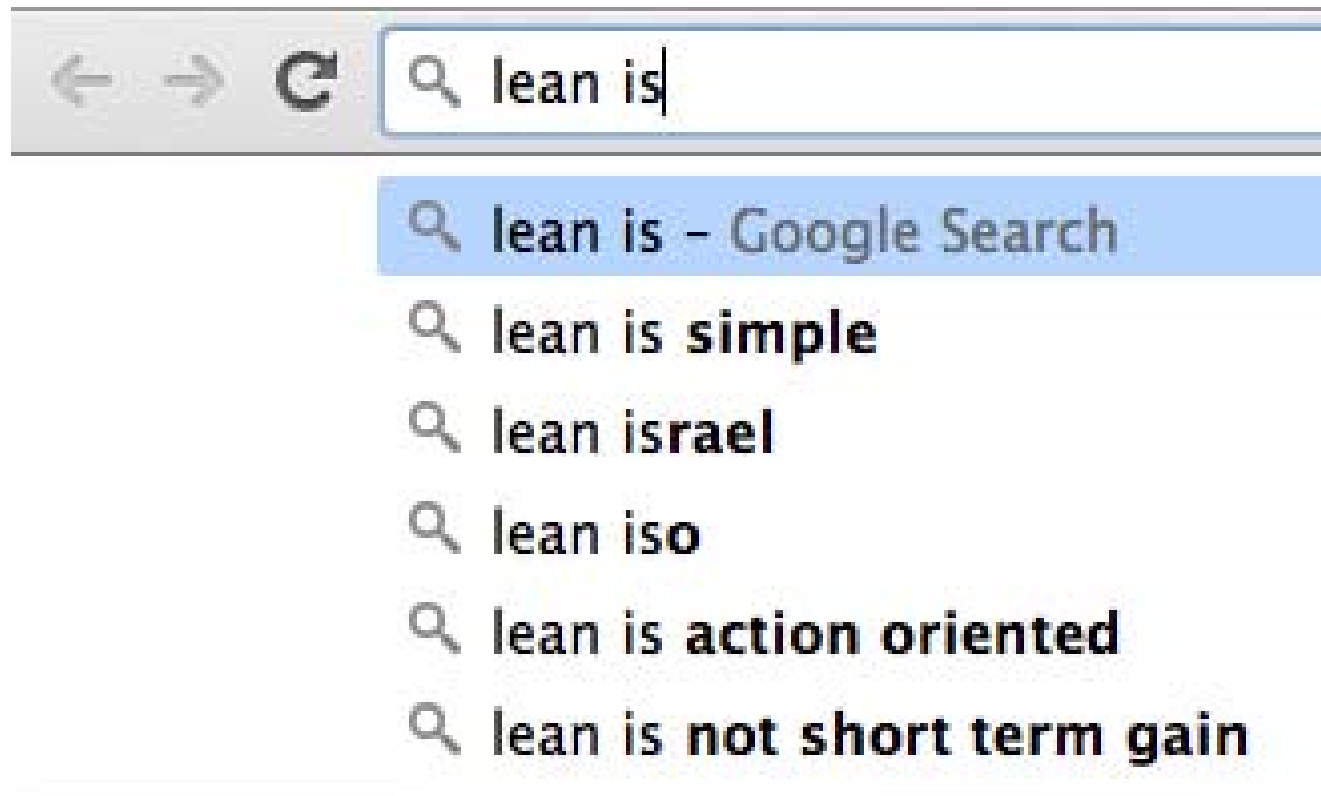
Lean forever moves us forward

Quick response, quick action

Lean for specific reason

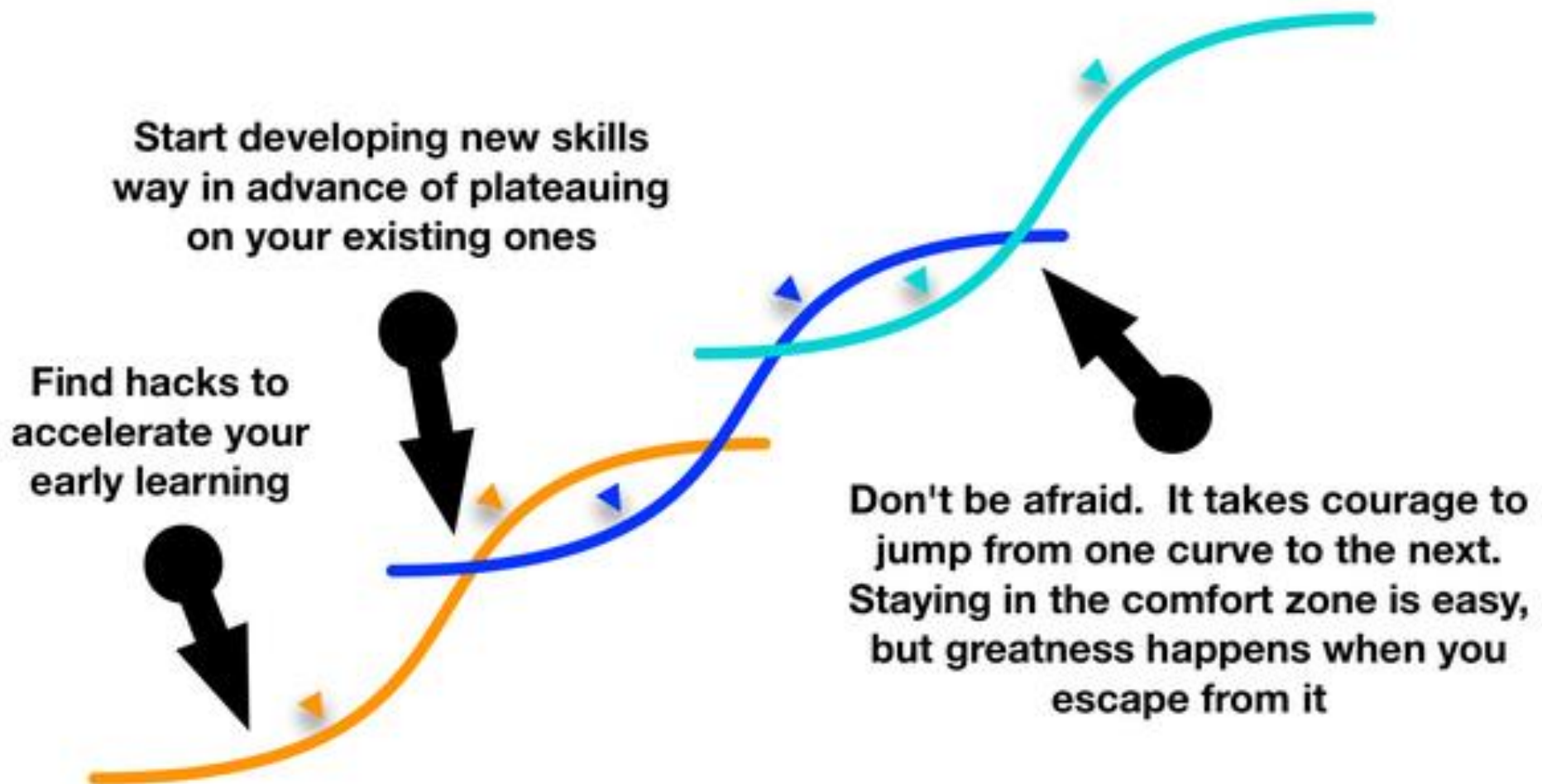
Small, light, compact, in-house





階層別役割り

	Kaikaku	Kaizen	Operation
Senior Manager (部長)	100%		
Middle Manager (課長)	50%	30~40%	10~20%
Line Manager (係長)		50%	50%
Operator (作業員)	Follow the standard		100%



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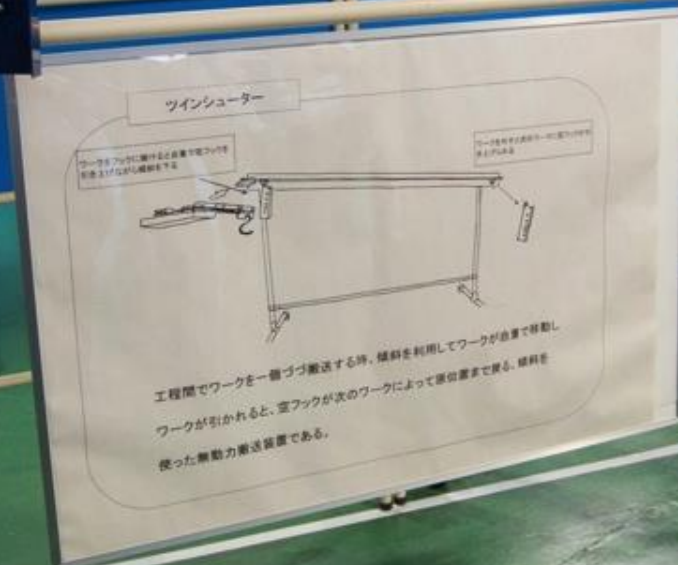
Put people on the edge

- ① 率先垂範の精神
- ② 現地、現物、現認の精神
- ③ 全員参加による知恵の結集
- ④ 人財の育成



ツインシューター

投入側



Low Cost Kaizen



“Before cars, make people”

**Eiji Toyoda
President (1967–1981)
and Chairman (1981–1994) of
Toyota Motor Corporation**

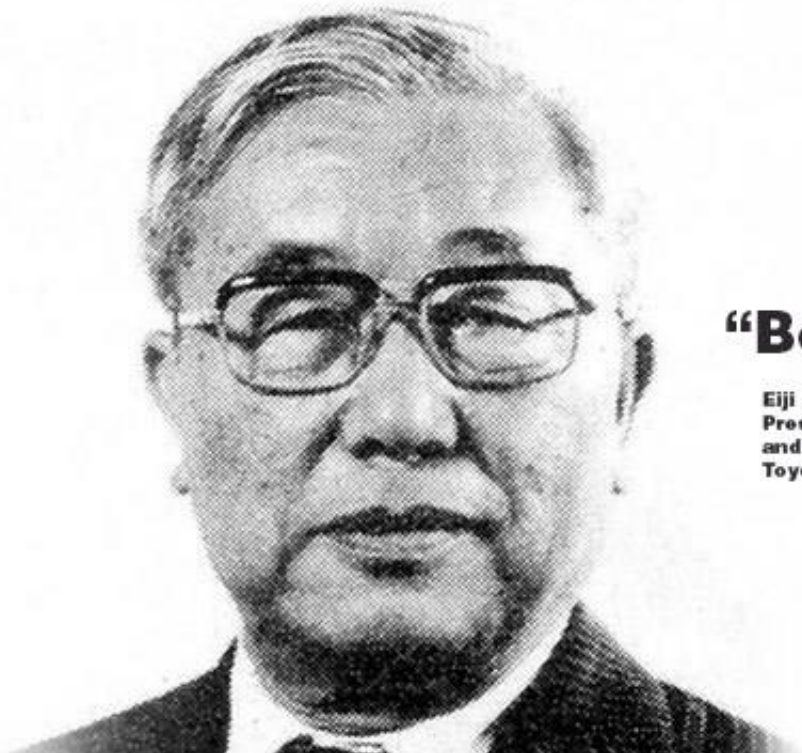
“A person’s life is an accumulation of time, just one hour is equivalent to a person’s life. Employees provide their precious hours of life to the company, so we have to use it effectively, otherwise, we are wasting their life”



“Before cars, make people”

**Eiji Toyoda
President (1967–1981)
and Chairman (1981–1994) of
Toyota Motor Corporation**

“If you do not trust/respect people, they can not be motivated. If there is no such kind of philosophy, no one would be willing to improve something at your company.”



“Before cars, make people”

**Eiji Toyoda
President (1967–1981)
and Chairman (1981–1994) of
Toyota Motor Corporation**

責任を果たし、個の力を結集する。
人間性尊重は、人の持っている
考える能力を最大限尊重する考
え方です。

There is no limit to how far human
wisdom can be developed.
Within the company
we continually aim to achieve
mutual understanding,
fulfill mutual responsibilities,
and combine the power of
our individual employees.
“Respect for people” is
the attitude that regards
people's ability to think most

人的智慧是无限的。坦诚地相互理解，
各尽其责，汇集众人的力量。以人为

Continuous Improvement

知恵と改善

智慧与改善

高い目標を掲げて、知恵を絞り、絶え間なく改善を続ける。この継続的な改善の実践により、品質と効率の向上が達成できると考えます。

We set high targets, and then push ourselves to achieve them through a process of continuous improvement called "kaizen".

树立远大目标,开动脑筋不断进行改善。我们认为,通过这样持续不断的改善,可以保证质量,提高效率。

Developing People First


ものづくりは人づくり

制造即育人

「人間がモノをつくるのだから、人をつくらねば仕事も始まらない」。この思想に基づき、トヨタでは創業以来、人材育成に取り組んできました。現地現物の改善活動を通じて人材を育成する、これがトヨタの考え方です。

"Since it is people who manufacture things, manufacturing is impossible unless people are developed." Based on this philosophy, Toyota has been working on human resources development ever since its founding. Human resources are developed through continuous improvement on the Genchi Genbutsu (Go-and-see-for-yourself) principle.

“产品是由人制造的,如果不培养人材则无法制造产品”。基于这样的观点,丰田自创立以来始终致力于培养人材。通过现场实物的改善活动来培养人材,这就是丰田公司的理念。

A photograph of an automotive assembly line. A worker in a dark uniform and white cap stands on a red floor, positioned next to a blue car chassis. A white robotic arm is visible on the right. The background shows other parts of the factory with overhead lights and structural elements. The number '20' is visible on a sign in the background.

部品や工具をのせて、座ったまま入り

A *raku-raku* seat allows the operator to
move into the car on the production line

ボルトはここに
いれてね！



ボルトを
もっていかないでね！

ボルトを
もっていかないでね

使用法と注意事項 (TVM)

- 取出口のレバーを手のひらで上に押します。
Push the discharging lever up.
- 必ずボルトが全数出てきます。
All bolts will come out.
- ボルトは必ず回収箱に落としましょう。
Return the bolts to the collection box in the hall.



Mr Susumu Naito
Chairman
Rinnai Corporation




Mr Masao Kosugi
Director
Rinnai Corporation



管理用 稼働中
計画数 258
必要数 200
実績数 196

計画数 46
必要数 42
実績数 42



A wide-angle photograph of a large industrial manufacturing facility. In the foreground, there's a red machine with the 'OMADA' logo. To the left, a worker in a red and white uniform is standing near a workbench. The floor is green, and the ceiling is high with visible steel beams and lighting. The background shows more industrial equipment and large windows.

There is no improvement
for a workplace
with no problems

Visualise your problems
so you can improve



Be Aware, Make Aware



New United Motor Manufacturing Inc. (NUMMI)



This American Life – Episode 403

Key takeaways

- Long term thinking
- Visualising your problems
- Continuous Improvement
- Developing your people
- It takes time!



新興国
ABC

ベネズエラ、

日本貿易振興機構
海外調査部中南米課

併存する3つの為替制度比較

固定為替制度	SICAD	SICA
現行為替レート (1ドルあたり)		
6.3 ボリバル	10.0 ボリバル	50ボリ 前後
固定・変動		
固定	変動	変動
開始日		
2003年2月	2013年3月	2014年
供給形式		
許可形式	競売形式	売買形
為替取引日		
随時	毎週1回	金融機 営業
全外貨供給に占める割合		
20%	10~15%	0~1%

(2014年)

豪製造業が日本視察

トヨタなど相次ぎ撤退

【シドニー＝高橋香織】オーストラリアのコンサルティング会社シンカ・マネジメント(南オーストラリア州)は、トヨタ自動車やリンナイなど日本企業への視察ツアーを増やす。豪州では自動車メーカーが相次ぎ撤退を決め、製造業の存続が危ぶまれている。「カイゼン」「ポカヨケ」など日本流の生産性向上や品質管理に関心が高まっていることに対応する。

ツアー人気 カイゼン学ぶ

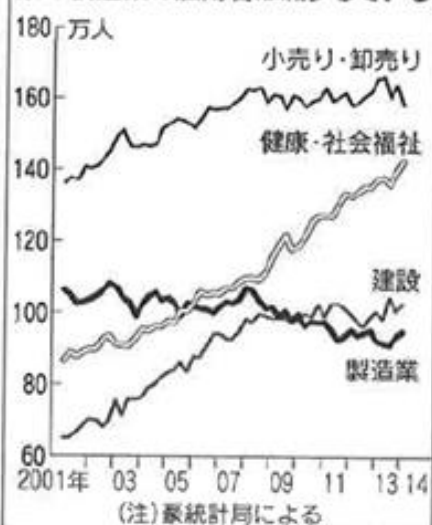
「リーン・ジャパン・ツアー」は豪州やニュージーランドの企業経営幹部が対象。定員は1回あたり10~15人。2007年から年1回開催してきたが、今年は参加希望者が多いため5、6、11月の3回に増やす。来年度以降、さらに増やす可能性もある。

ツアー名にある「リーン」とは、無駄をそぎ落とした効率的な生産方法を意味する。「ミス防止のポカヨケなど、日本のメーカーは数十年も生産性の向上に取り組み続

サイチライト

が「目標達成には見えが厚い壁がある」。進出日系企業は一概に指摘する日本の最高層ビル、ホのハルカス(大阪市)の・5倍の高さを誇るベトナムスインタワーや増える高級商業施設。整然

豪の製造業の雇用者は減少している



日本の工場を見学する参加者たち(昨年11月)



Job Opportunities

REA Culture

REA Group Careers

Graduate Programme

Job Opportunities

We don't have pigeonholes for people at REA – there's no such thing as the perfect candidate for any particular job. Instead, we adapt our roles to fit our people, not the other way round.

Your development and career

Being a leader in the online advertising industry is tough. Technology is constantly changing; what was best practice yesterday can quickly become outdated. So we want people with a thirst to stay on the cutting edge, who welcome continued professional development. Our sales team partake in regular digital marketing training, and our developers are constantly being coached on how to star in an Agile environment.

CURRENT VACANCIES

All our current vacancies are listed below.
Scroll for the entire list.

A Senior Developer to deliver ...

[Senior Developer](#)

As a software developer you ...

[Senior Developer](#)

A strong Development Consult...

[Senior Developer](#)

A strong Development Consult...

[Senior Product Manager](#)

We are looking for a Senior Pr...



403: NUMMI

MAR 26, 2010

A car plant in Fremont California that might have saved the U.S. car industry. In 1984, General Motors and Toyota opened NUMMI as a joint venture. Toyota showed GM the secrets of its production system: How it made cars of much higher quality and much lower cost than GM achieved. Frank Langfitt explains why GM didn't learn the lessons — until it was too late.

